

Advisor, Land Release and Operational Efficiency in Mine Action

Location

Geneva, Switzerland,
with regular travel to conflict-affected countries

Closing date for applications

6 May 2018

Start date & duration

As soon as possible.

This is a staff position on a long-term basis (initial contract of a duration of 12 months).

Context

The GICHD Risk Management division focuses on the increase of operational efficiency and effectiveness in mine action. We provide advice, record and share best practice to ensure standardised, safe and efficient survey and clearance operations. We focus on strengthening national capacities to enable greater ownership of operations and to confront long-term mine/ERW contamination, in line with national and global strategic priorities. The research and training portfolio of the Risk Management division includes land release (survey, detection and clearance methods and tools), stockpile destruction, explosive ordnance disposal, ammunition safety management, security liaison and cooperation.

Reporting to the Head of division and as a member of the land release and operational efficiency team, the Advisor oversees survey and clearance methods as well as survey and clearance technology matters for Humanitarian Demining.

Responsibilities

The GICHD has an opportunity for an experienced mine action Advisor to join its Risk Management division. The Advisor, Land Release and Operational Efficiency will design, plan and implement or supervise the GICHD's related training, support and research activities that promote operational efficiency in mine action programmes. In addition, as a member of a multi-disciplinary team s/he will provide broader mine action expertise within the GICHD, carry out mine action evaluations and participate in broader programmes, fora and conferences.

Her/his key responsibilities include:

- Plan and manage outreach projects involving the development of nationally-adapted survey and clearance solutions to increase operational efficiency
- Plan and implement research and field studies to capture lessons learned and best practices in order to facilitate fact-based promotion for improved sector-related training courses
- Develop and deliver training packages in relation to land release and operational efficiency in coordination with other team members
- Provide specialist advice to national counterparts and partners as part of capacity development initiatives
- Implement work plans that reinforce the objectives of the international conventions (APMBC, CCW, CCM)
- Draft publications on operational efficiency and broader mine action topics and disseminate reports from research and field studies
- Revise Standards and Guidelines

- Manage projects from design and planning to report, including finance monitoring, consultants sourcing and contracting, narrative and financial reporting to donors, within the organisation's regulations and systems
- Maintain and strengthen partnerships with United Nations agencies, operators and national authorities to facilitate outreach activities

The Advisors are based in Geneva with a frequent travel requirement to the countries of focus, with a global scope. They participate in other projects and work in close collaboration with other specialist and support functions in each division. They also represent the GICHD in international events, provide general or technical presentations to partners and diplomatic representatives and play an active role in the organisation's strategic management and in the reporting to GICHD's governance and donor institutions.

Profile requirements

Essential requirements

- Ten years of progressively senior experience in mine action operations and programme management, preferably in different countries/regions
- Substantial experience with the management of survey and clearance operations, with exposure to the entire demining toolbox
- Experience with the design and delivery of training courses or in capacity development of local counterparts
- Experience in working with national authorities
- Applied competence in project management, including budget, financial monitoring and reporting
- Knowledge of Information management systems, including IMSMA
- Capacity and flexibility to review and develop new/improved approaches to survey and clearance and to challenge accepted methods
- Ability to research and write for non-technical publications, guides and reports
- Fluent English verbal and written, with the ability to communicate clearly and constructively with a wide range of stakeholders from diverse cultures important
- Working knowledge of Arabic, French, Spanish or another language practised in mine-ERW affected countries
- Commitment to the continuous improvement of individual and organization-wide results
- Proven team-player with service-minded attitude

Desirable requirements

- A post-graduate degree or equivalent military diploma in a relevant subject of study
- Understanding and experience in mainstreaming gender and diversity issues
- Knowledge and experience in the application of Quality management systems and/or Results-based management systems



Applications

To apply please click on this [link GICHD Job Application Portal](#) and submit your candidacy through the online platform.

Your application must be presented in English and include a CV of maximum 5 pages, a letter of motivation, your earliest date of availability and any other additional material you wish to present in support of your candidacy.

The GICHD implements a [Gender and Diversity policy](#) and is an equal opportunities employer. Applications for this position are encouraged from women, nationals of mine-affected countries and individuals with a disability or special needs, who meet the above profile requirements.

About us

In a world where human security is still hindered by explosive hazards, the Geneva International Centre for Humanitarian Demining (GICHD) works to eliminate mines, cluster munitions and other explosive remnants of war. To achieve this, the GICHD supports national authorities, international organisations and civil society in their efforts to improve the relevance and performance of mine action. Core activities include furthering knowledge, promoting norms and standards, and developing in-country and international capacity. This support covers all aspects of mine action: strategic, managerial, operational and institutional. The GICHD works for mine action that is not an end in itself but contributes to the broader objective of human security – freedom from fear and freedom from want. This effort is facilitated by the GICHD's location within the Maison de la Paix in Geneva.

GICHD website www.gichd.org

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For further information please contact us by e-mail hr@gichd.org