Since 2017, UNMAS has implemented the Humanicemos Project in Colombia, which contributes to the reintegration of at least 90 ex-combatants, now members of HUMANICEMOS DH, through mine action. HUMANICEMOS DH is the first civil mine action organization in the world formed and led by ex-combatants in the process of reintegration, which emerged after the Peace Agreement signed between the Government of Colombia and the FARC-EP guerrilla.

UNMAS conducted an Early Effects Assessment of the project amongst ex-combatants and communities in the municipality of La Montañita, Caquetá, where HUMANICEMOS DH is deploying its operations. Between October and December 2020, interviews, focus groups and surveys were conducted with:

- HUMANICEMOS DH staff.
- Ex-combatants from the Agua Bonita II community.
- Beneficiary population of La Montañita.

**THE PERSONNEL OF HUMANICEMOS DH**

Despite the lower percentage of women, they hold leadership positions. HUMANICEMOS DH is the only mine action organization in Colombia that is led by a female director (also an ex-combatant in the process of reintegration).

**EX-COMBATANTS OF AGUA BONITA II**

60% of the ex-combatants of the Agua Bonita II community were born in Caquetá and 97% currently live in this department.

**REINCORPORATION PROJECT**

- Participate in individual productive project: 45%
- Does not participate in productive project: 5%
- Participate in a collective productive project: 79%

**ORIGIN OF PERSONNEL**

1. Antioquia (26%)
2. Meta (23%)
3. Caquetá (10%)
4. Cundinamarca (7%)
5. Tolima (7%)
6. Otros (27%)

77% of the personnel currently reside in Caquetá, where HUMANICEMOS DH has humanitarian demining tasks assigned.
MINE ACTION, A SUCCESSFUL MODEL OF REINTEGRATION

A project for the reintegration of ex-combatants through mine action, as is the case of HUMANICEMOS DH, shows comparative advantages over other social-economic reintegration projects. This conclusion was obtained after analyzing five dimensions in the process:

- **Time linked to the project**
- **Education**
- **Employment relationship and income level**
- **Safety**
- **Life project**

### TIME LINKED TO THE PROJECT

86% of the HUMANICEMOS DH personnel has been linked to the Project since the organization was created, doubling the average time spent compared to productive projects. This shows the interest of ex-combatants in formal jobs, which becomes a factor that reduces the risk of recidivism. The remaining 14% are linked for one year or less. In productive projects, the results are different.

- **More than 1 year**: 41%
- **Less than 1 year**: 14%
- **Not participate**: 43%

### EMPLOYMENT RELATIONSHIP AND INCOME LEVEL

100% of the HUMANICEMOS DH personnel have a labor contract and receive their social benefits with different salary scales according to the role they occupy. This generates a high percentage (67%) of perception of satisfaction of basic personal needs and those of the family nucleus. In contrast, only 14% of the ex-combatant population of the Agua Bonita II community has a formal employment relationship.

### DOES THE INCOME YOU RECEIVE FROM YOUR PROJECT HELP YOU MEET YOUR BASIC NEEDS?

- **Yes**: 16%
- **No**: 70%
- **Not participate**: 14%

*N/P: Not participate in projects.*
The Humanicemos Project is an initiative that manages to transcend. Thanks to the creation of educational, work and life options for effective reintegration of ex-combatants, this project contributes to peacebuilding and the reconstruction of territories affected by explosive ordnance. Without HUMANICEMOS DH, reintegration through mine action would not be possible in Colombia.